



Why your Data Science Teams need to build experiences – not models

Jorge Lozano | Steelcase

March 2021

About Steelcase...



“We know how many Lego pieces we sell but we don’t know what Lego sets our customers buy...”



Individual Products



Product Application

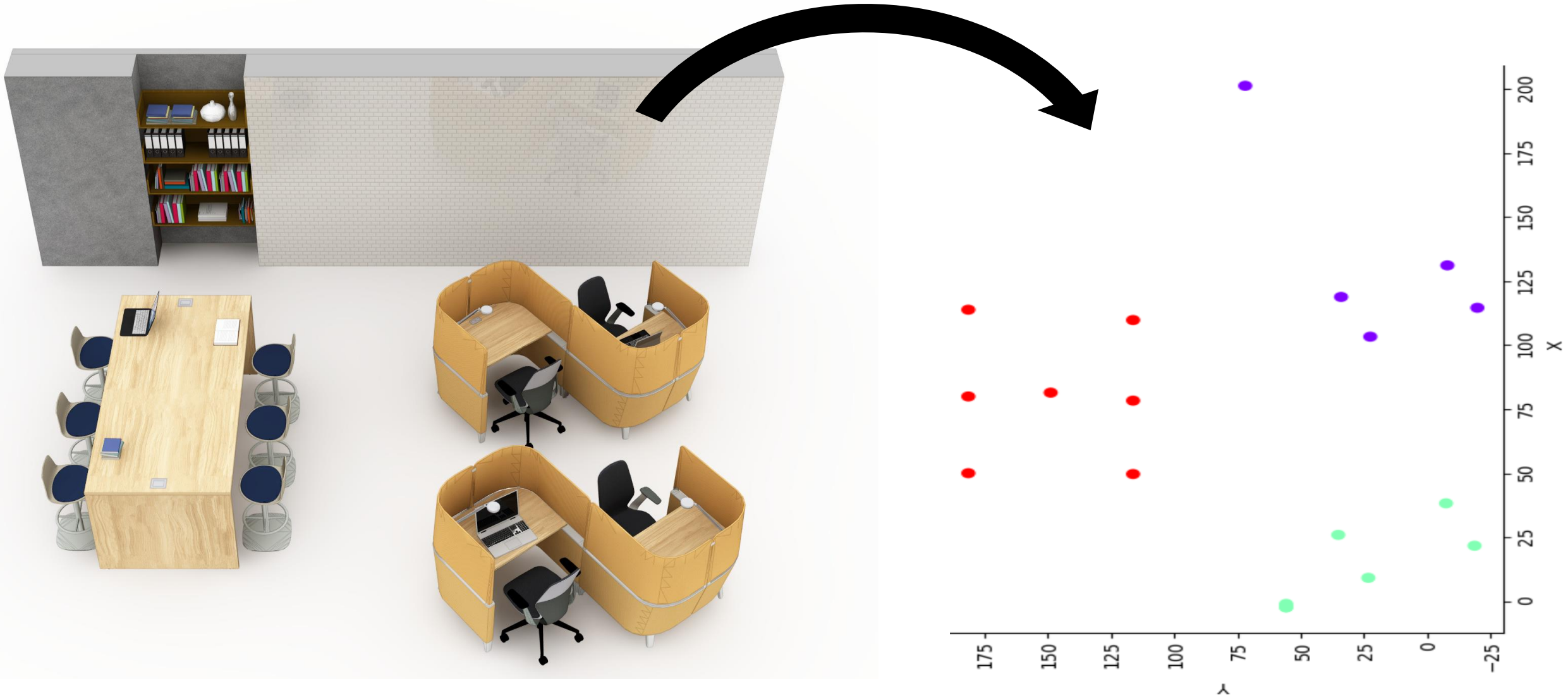


Individual workstations – 6 pack.
Benching System designed for the open plan.

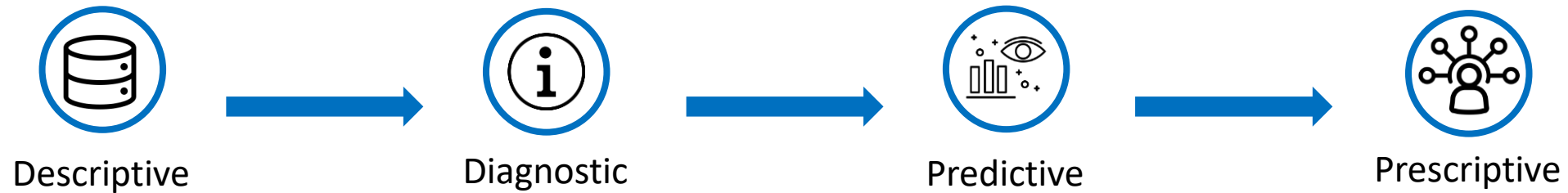
To tackle this problem, we needed to go after a different data source.

Exploring new valuable sources of data

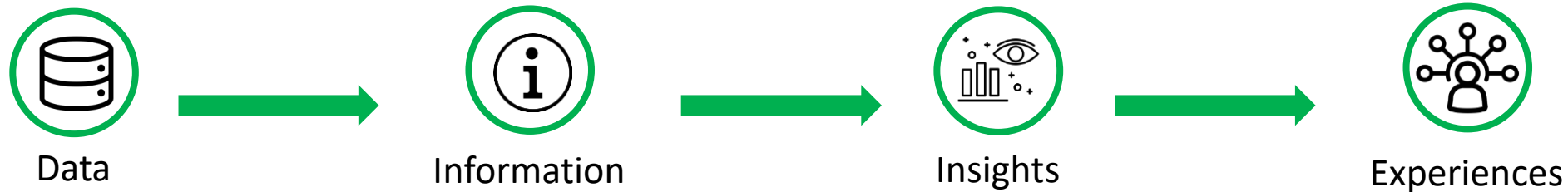
Can we extract the $[X, Y, Z]$ coordinates of products in a drawing?



We need to be constantly pushing the value we get out of our information if we want to be transformational.



To transform our data into a competitive experience, we need to envision the experiences we may deliver and how that will set us apart.





Data



Information



Insights



Experiences



Descriptive



Diagnostic



Predictive



Prescriptive



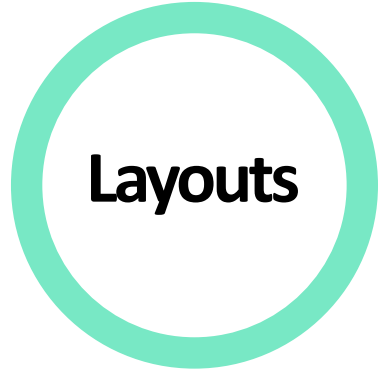
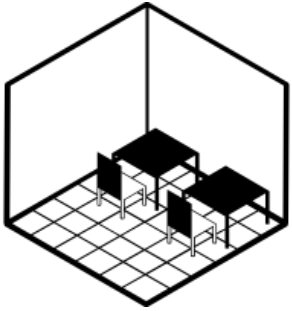
Data



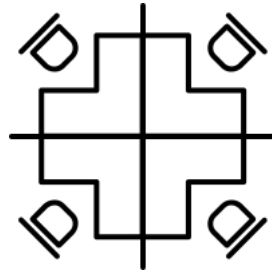
Descriptive

*“In God we trust, all others
must bring data.”*

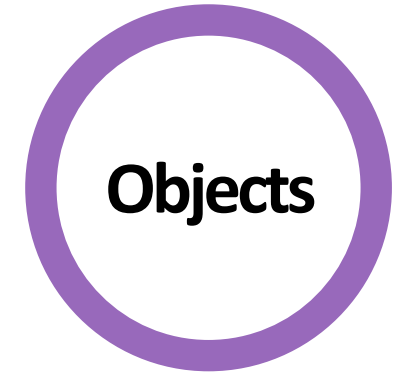
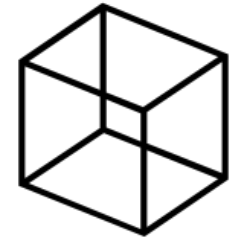
W. Edwards Deming



Can be an entire floor or a simple application.



Workspaces, meeting spaces, classrooms, social spaces, etc. But also 'noise' that we're learning how to filter out.



Individual components that make-up an application

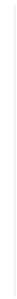
*Data expected to grow 700% by end of 2021.



Data



Information



Descriptive



Diagnostic

“As a general rule, the most successful person in life is the one who has the best information”

- Benjamin Disraeli



Data-driven starting point that best reflects the current state of the North American office to guide our design retrofitting strategies.



What is the **range of distances** between workers?



What is the **typical size of space divisions** and level of **enclosure** for workstations?



Can we provide a new way to think about **“application level density”**?



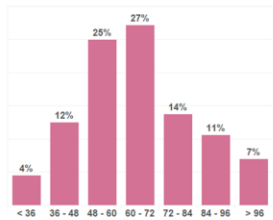
What do we know about the **orientation of workspaces**?



Distance between workers

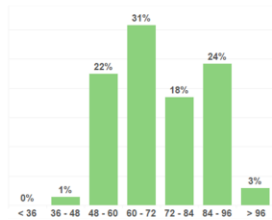
Measured as the minimum distance between the center of one seat and the center of the next closest seat in the specified direction.

Side-to-Side distance



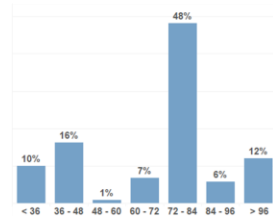
68 % of Seats are within 6 feet

Face-to-Face distance



54 % of Seats are within 6 feet

Front-to-Back distance

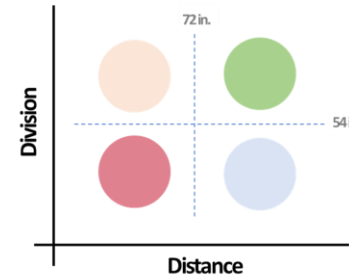


44 % of Seats are within 6 feet

*Only possible if we have a Steelcase Seating product specified

*Algorithm looks for seats in front, to the sides and back in straight directions. Radial analysis is possible, but can take a little more time to develop.

We developed frameworks that helped us prioritize the needs of our customers.



Distance= Minimum distance between seats
Division= Height of Space Division elements

We use standard social-distancing guidelines to categorize workspaces.



More than 6ft distance and division higher than 54 in.



More than 6ft distance but division lower than 54 in. (Often including no division at all)



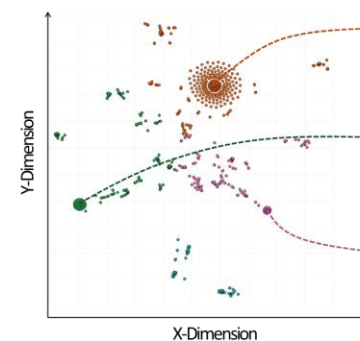
Distance smaller than 6ft but division higher than 54 in. (Often distance can be as close as 3 ft)



Workstations in this quadrant do not meet any of the standard social-distancing guidelines.

We developed models to group applications that are similar. This allows us to obtain relevant samples to use as starting points.

2-Dimensional representation of applications
Color represents similarity group.



Rendered sample applications



Example 1



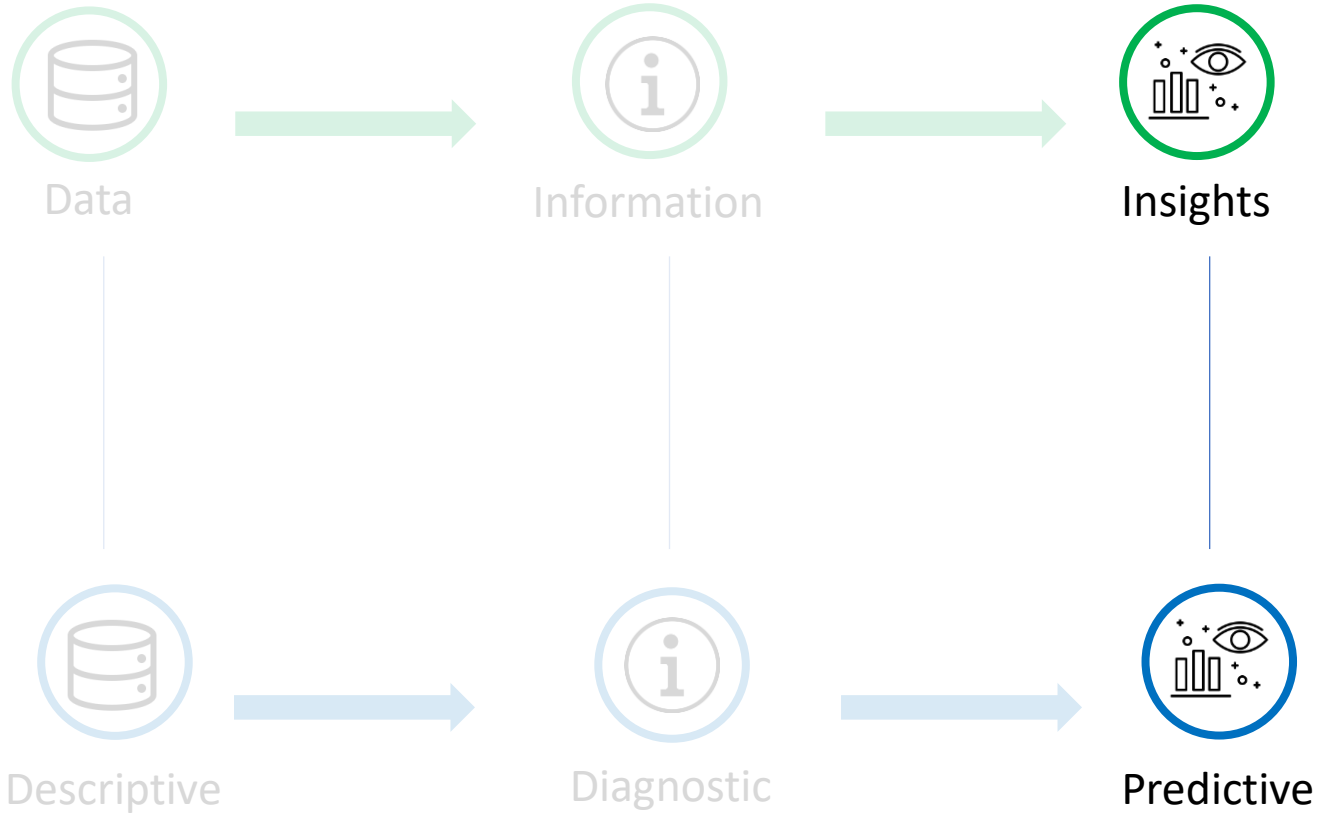
Example 2



Example 3

These examples will be an **accurate reflection of the most common type of applications** being used.

We **focus our retrofitting strategies** around these type of settings to reach a large share of our customers.



“We are drowning in information but starved for knowledge”

- John Naisbitt



Goal: Data-driven and scientifically tested solutions.
Each optimized for safety, product compatibility and price.



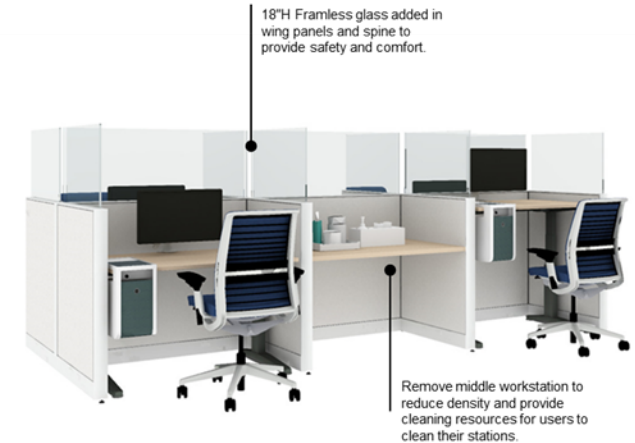
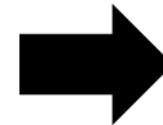
Adding Division



Adding Distance



Starting Point



Data-driven starting point

State-of-the-art scientific testing
performed by renowned
experts.

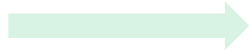
Optimized retrofitting
strategies.



Data



Information



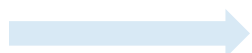
Insights



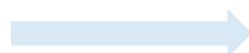
Experiences



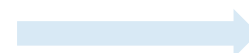
Descriptive



Diagnostic



Predictive



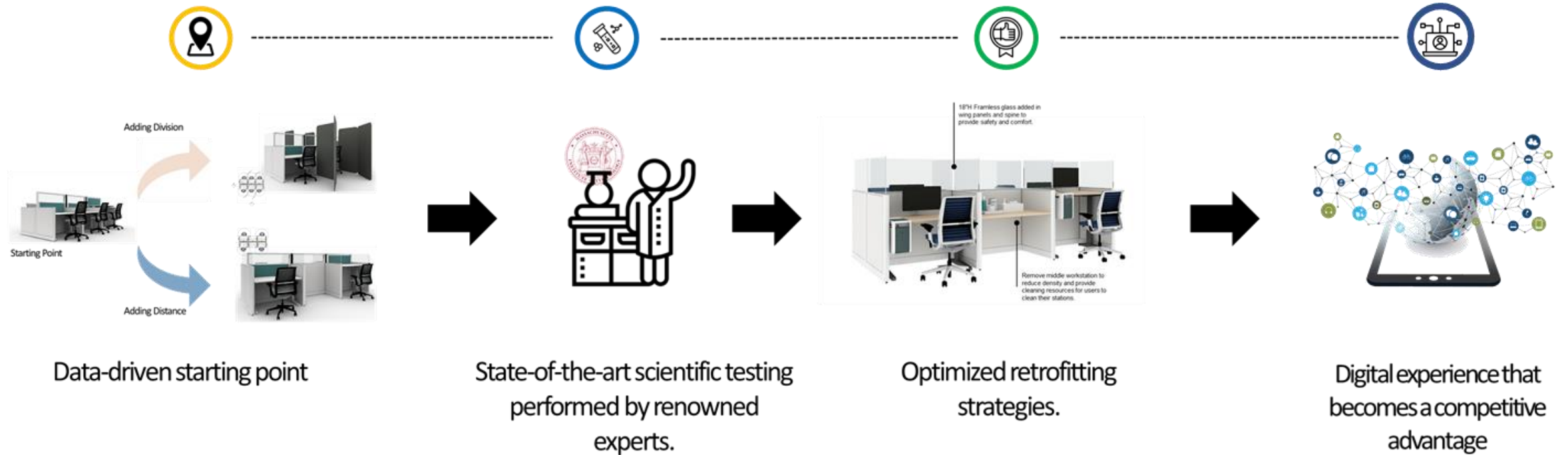
Prescriptive

*“Nothing ever
becomes real
until we
experience it”*

- John Keats



Success comes from building experiences, not models.





A strategic return-to-office for the world's workforce will require a change in mindset, approach, behavior, and space. Despite a flurry of ever-changing rules and regulations, employees are ready to get back into the workplace. Business leaders are seeking best practices. And we're uniquely equipped to help.

INTRODUCING SPACE SCAN BY STEELCASE

Space Scan is a diagnostic service for existing Steelcase customers that leverages advanced analytical floorplan scanning to identify vulnerabilities in office densification and division. Its science-based analysis generates space-specific action steps and strategic solutions, laying the foundation for a confident return to the office.



SCAN: Existing customer floorplan data is scanned for analysis based on current guidelines and best practices for distance, division, and geometry.



ASSESS: Input data is measured against distance, division, and geometry criteria based on known COVID-19 best practices. Each floorplan is graded and problem areas identified. Workspace modification options are generated, giving space-specific recommendations.



ACT: The Space Scan report acts as a roadmap for your customer, allowing them to pivot as needed and confidently invite their employees back to office.

*Note: Space Scan requires applications that are designed with Steelcase furniture within SmartTools.

SPACE SCAN IS RIGHT FOR CUSTOMERS WHO...

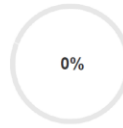
- are an existing Steelcase customer and currently have Steelcase product (i.e. workstations).
- want to see their employees back in the office by summer 2021.
- have a dense floorplan (i.e. less than 6' distance; lower than 54"H division).
- have worked with a Steelcase dealer and their floorplan is available in SmartTools/CET.

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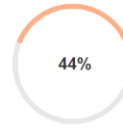
Steelcase

Project: Distance/Division Analysis

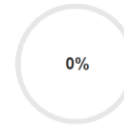
44% of seats of all settings scanned comply with standard social distancing measures in the office.



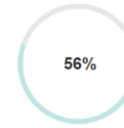
Distance & Division Compliance
0% of seats support the recommended 6 feet of distance and support the recommended minimum 54-inch height of division.



Distance Compliance
44% of seats support the recommended 6 feet of distance.



Division Compliance
0% of seats support the recommended minimum 54-inch height of division.



Distance & Division Non-Compliance
56% of seats don't support the recommended 6 feet of distance or the minimum 54-inch height of division.

Project: Workstation 1

Current

Capacity 6

Design Considerations

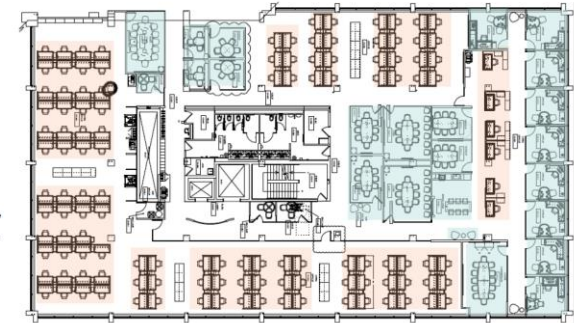
Division Compliance At least one side with peers has either no division or division less than 54 inches. ●

Distance Compliance At least one side has peers closer than 6 feet. ●



* Physical Distancing: Circles indicate the 6ft distance recommended to maintain desired distancing in learning spaces.

Project: Workstation 1 Location



Distance & Division Compliance
Distance Compliance
Division Compliance
Distance & Division Non-Compliance

Project: Workstation 1

Solution by Geometry

Capacity 6
List price per user* \$1,131
Effort Professional Installation (Easy)

Recommendations

Division Compliance At least one side with peers has either no division or division less than 54 inches. ●

Distance Compliance At least one side has peers closer than 6 feet. ●

Updates

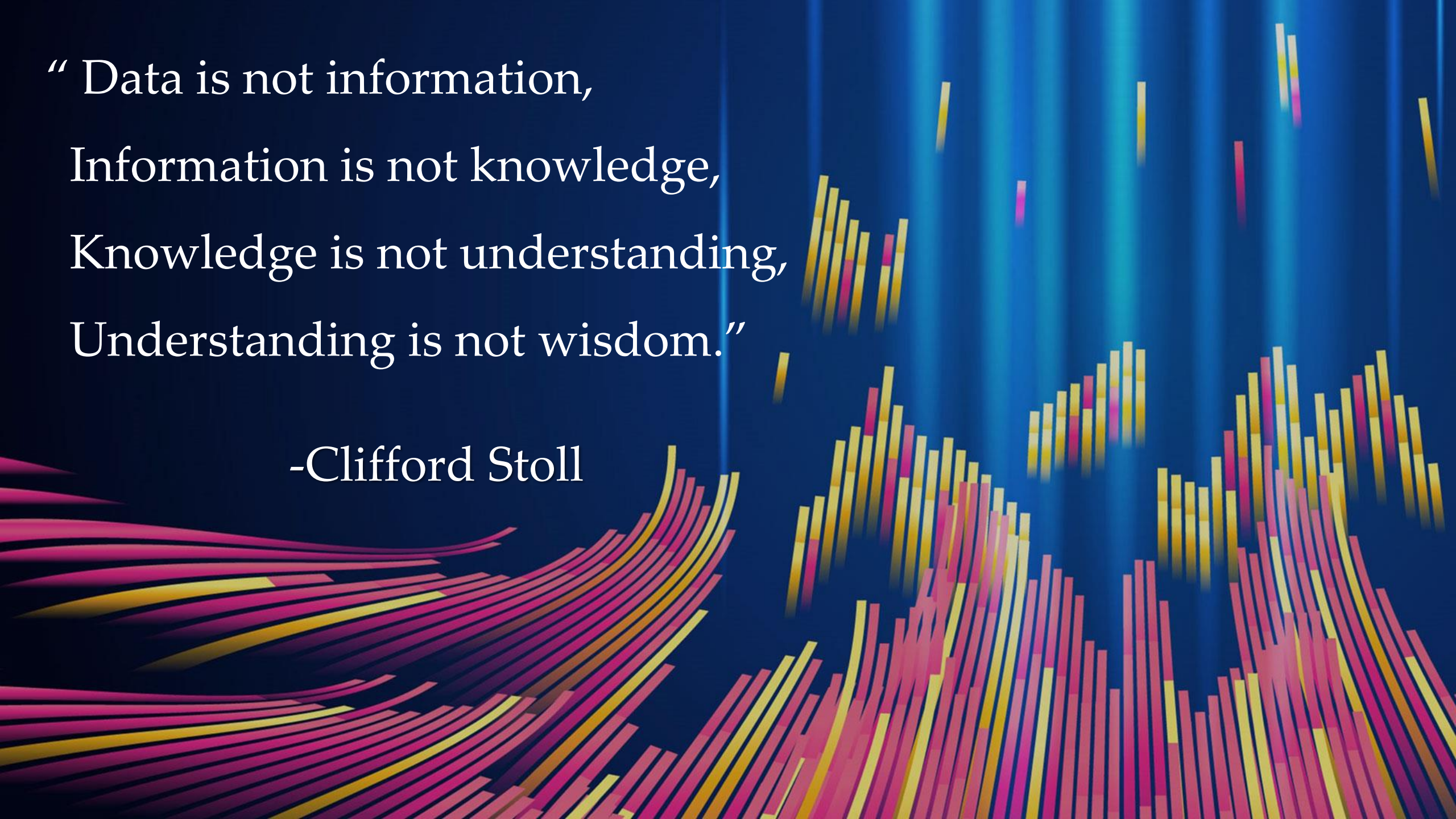
- 1 Reconfiguring workstations so users are back-to-back can provide even more privacy and safety
- 2 Added Acrylic Privacy and Side Screens (Identifying Products from Cabinetry for Privacy Screens)



* More details in appendix.

“ Data is not information,
Information is not knowledge,
Knowledge is not understanding,
Understanding is not wisdom.”

-Clifford Stoll



Thanks!

Jorge Lozano
jlozano1@steelcase.com